



Borough of Chambersburg

*A full service municipality in Franklin County
celebrating over 65 years of consumer owned natural gas service
over 120 years of community electric and a
regional wastewater, water, and municipal solid waste utility*

**COVID-19 MITIGATION RULES, GUIDELINES, AND
UNIVERSAL USE OF FACE COVERINGS POLICY
FOR EMPLOYEES, AGENTS, VISITORS, AND
THE PUBLIC AT BOROUGH FACILITIES & EVENTS
UPDATED JUNE 28, 2021 – TO GO INTO EFFECT JULY 6, 2021**

In April 2020, the Pennsylvania Department of Health issued revised guidelines for the use of face coverings. These rules were amended by the State in May 2021. Finally, the Governor issued a further update in June 2021. In response to the official guidance, the Borough of Chambersburg is reissuing this official document effective **July 6, 2021**. These rules affect all Borough-owned buildings, and public outdoor and indoor spaces. All Borough employees, agents, volunteers, vendors, guests, and visitors shall comply.

These revised Borough guidelines are in effect at all Borough-owned facilities including City Hall and the Chambersburg Aquatic Center, as well as public events organized in public parks and on Borough streets. The changes are effective at 12:01 a.m. on Tuesday, July 6, 2021, and represent a significant update to Borough policies related to the COVID-19 health emergency.

OCCUPANCY RULES:

Effective July 6, 2021, there will be no further indoor or outdoor occupancy limitations at Borough indoor or outdoor facilities including City Hall and the Chambersburg Aquatic Center. All facilities can have occupancies up to their fire code rated uses.

INDOOR BEST MANAGEMENT PRACTICES:

Effective July 6, 2021, the Borough will request that the three (3) main mitigation practices indoors at Borough-facilities (face coverings, social distancing, and temperature checks), only for **THOSE PERSONS WHO ARE NOT FULLY VACCINATED**. If you are fully vaccinated, in any Borough indoor facility, you no longer need to follow these guidelines. Please consider being vaccinated today so you may take advantage of not needing to follow these indoor guidelines. If you are not fully vaccinated, please continue to wear a face covering, socially distance yourself, and use our temperature check stations, when entering any Borough-owned facility or sitting inside a Borough vehicle.

These indoor guidelines are the same whether you are a Borough employee, visitor, guest, contractor, or member of the public. This local policy requires individuals to wear a face covering when indoors in Borough-owned facilities, irrespective of physical distance, only if not fully vaccinated. In addition, individuals may not wear face coverings if wearing a face covering would create an unsafe condition in which to operate equipment or execute a task as determined by local, state, or federal regulators or workplace safety guidelines.

UNIVERSAL FACE COVERING RULE OUTDOORS:

THOSE EMPLOYEES AND INDIVIDUALS WHO ARE FULLY VACCINATED DO NOT NEED A FACE COVERING WHEN OUTSIDE AT BOROUGH FACILITIES OR IN THE PUBLIC RIGHT OF WAY. Seriously consider getting your vaccine today to enjoy this benefit. When outdoors, one should consider wearing a face covering when **NOT VACCINATED**. This policy would include parks, pavilions, playgrounds, Borough-streets, and at Borough outdoor special events.

Food vendors in the public streets may have separate rules established by the Pennsylvania Department of Agriculture.

This policy replaces all previously issued Borough policies and this guidance is effective July 6, 2021.

THE BOROUGH WILL NOT ASK FOR YOUR VACCINATION STATUS:

Please note that this policy is effective Tuesday, July 6, 2021, and will remain in effect for Borough employees, agents, volunteers, and visitors until further guidance is provided. Chambersburg first responders may ask your vaccine status if you are involved in any public safety incident.

At this time, the Borough is not requiring that employees obtain the vaccine, or become vaccinated. However, if Borough employees, agents, or volunteers have chosen to obtain the vaccine, they can provide Health & Safety Program Manager Paul Flohr with a copy of their vaccination card. If you have chosen to not be vaccinated, please continue to follow the three (3) mitigation measures when inside Borough indoor facilities or inside Borough vehicles with others. Borough employees, agents, or volunteers must continue to follow these procedures unless fully vaccinated when indoors or sharing vehicles.

Please seriously consider obtaining the vaccine for your health and safety as well as the safety of those around you and those in our community who are ineligible to become vaccinated themselves due to age or health complications.

At this time, Borough-employees are not required to disclose your vaccine status to your employer. There is no Health Insurance Portability and Accountability Act of 1996 (HIPAA) conflict if, in the future, your employer requires this information. In addition, for workplace health and safety, your employer reserves the right to require vaccines (and does so already for many workers in many different positions). Ultimately, this is a future discussion.

Exceptions:

- **Those persons who are fully vaccinated may choose to wear no face covering.**
- **Employees, guests, contractors, and the public will all follow this policy inside Borough facilities.**

Finally, everyone who participates in **SPORT ACTIVITIES** including coaches, athletes (including cheerleaders), and spectators, WHO ARE NOT FULLY VACCINATED, must wear a face covering indoors, unless they fall under an exception as defined by the Pennsylvania Department of Health or the U.S. Centers for Disease Control. Coaches, athletes (including cheerleaders), and spectators must wear face coverings, when indoors, and where another person or persons who are not members of the individual's household are present in the same space, irrespective of physical distance, and if anyone in the cohort is NOT FULLY VACCINATED. This includes while actively engaged in workouts, competition, and on the sidelines, etc. Coaches, athletes (including cheerleaders), and spectators should consider wearing face coverings if they cannot maintain sustained physical distance from persons outside of their household even when *outdoors* on Borough facilities, UNLESS THEY ARE FULLY VACCINATED.

Those participants in indoor or outdoor recreation events should consider face coverings unless they are fully vaccinated.

NOTES:

All public or common areas of all Borough buildings (hallways, lobbies, rest rooms, locker rooms, shared office areas, etc.) no longer require the use of face coverings unless you are not fully vaccinated. Please contact Health & Safety Program Manager Paul Flohr if you have any questions about this policy.

Failure to follow properly this guideline may endanger co-workers and therefore an employee who purposely disregards or ignores the policy may be subject to potential discipline, up to and including suspension or termination in extreme cases, or for repeat offenders.

Finally, as we perform as public servants, be prepared and recognize that our citizens will sometimes monitor employees for compliance. Please attempt to respect these rules in all public circumstances.

PLEASE POST IN A CONSPICUOUS PLACE